

**Record of the Marblehead School Committee Meeting**  
**Thursday November 17, 2022**  
**7:00pm**  
**High School Library**

Zoom Recording ID

<https://marbleheadschoools-org.zoom.us/j/95088758116?pwd=OHFKcE9kNDdDOXZVYXR1TG1Yb1Ftdz09>

**Members Present:** Sarah Gold and Sarah Fox

**Remote Participants:** Alison Taylor and Meagan Taylor

**Also:** John J. Buckey, Superintendent  
Nan Murphy, Assistant Superintendent  
Michelle Cresta, Director of Finance

**I. Initial Business**

**a. Call to Order**

Ms. Fox called the meeting to order at 7:00pm.

**b. Commendations**

- Ms. Gold commended the boys' cross-country team for winning their championship meet over the weekend. She also recognized the girls' team for finishing in 9<sup>th</sup> place.
- Superintendent Buckey commended the METCO Director, Caja Johnson for the walk idea she brought to the District.

**c. Student Representative-Yasen Colon (watch video)**

- The National Honor Society launched a tutoring program
- The French Honor Society held National French week during the week of 11/3-11/9
- The 2<sup>nd</sup> quarter recently began
- ALICE, the active shooter preparedness training recently took place
- The freshman class will be hosting a dodgeball tournament fundraiser on 11/22
- The annual acapella concert, "Sing Free or Die Hard" will be on 11/22
- A pep rally will take place on 11/23 in celebration of the Thanksgiving game
- The Powderpuff game will be Saturday 11/19 in Swampscott
- Senior brunch will be the day after on 11/20
- The cross-country teams were congratulated

**d. Public Comment**

- None

**II. Consent Action and Agenda Items**

**a. Approval of 10/20/2022 Minutes**

Ms. Fox made a motion to accept the minutes from 10/20/22. The motion was moved by Sarah Gold and seconded by Alison Taylor. A roll call vote was taken and the motion passes, 4-0

Ms. Gold-yes

Ms. Alison Taylor-yes

Ms. Meagan Taylor-yes

Ms. Fox-yes

### III. Superintendent Report

#### a. Massachusetts Comprehensive Assessment System, MCAS Testing Update

Assistant Superintendent of Teaching and Learning-Nan Murphy

Dr. Buckey informed the committee that Nan would be presenting a trend analysis overview from 2018, 2019, 2021 and 2022 while also using data from district analysis review tools, DART for comparisons amongst other districts in the state. He explained that the principals will provide grade level specific data at the December school committee meetings.

Assistant Superintendent Murphy shared a presentation of the MCAS performance data noting which grade levels and content areas the data included. English Language Arts, Math, and Science,

Technology, and Engineering. It was mentioned that full test administration occurred last for all grades in 2019 before being administered again in the Spring of 2022. No test administration happened in 2020. During 2021, half test administration took place for students in grades 3<sup>rd</sup> through 8<sup>th</sup> and full test administration took place for 10<sup>th</sup> grade students only.

She explained the two main components of the test analysis focused on a) proficiency with understanding state standards and b) student growth percentiles. She shared each content testing area and specified areas in which there was either an increase or decline in scores. It was mentioned that the DART data compared Marblehead with Bedford, Stoneham, and Newburyport.

Assistant Superintendent Murphy commended the work of instructional leaders with coaching colleagues through data analysis.

A conversation about the importance of data collection and the use of ARPA funds took place.

#### b. Budget Forum Follow up-Thought Exchange Survey

Superintendent Buckey shared that there was a good turnout at the budget forum. He also mentioned that he had hoped for more participation. The launch of a ThoughtExchange for feedback pertaining to budgeting concerns will be sent out before Thanksgiving.

#### c. Superintendent's Advisory Committee Updates-Wellness

The Wellness Advisory Committee met last week and Ms. Gold stepped in in place of former representative, Ms. Barron. The DESE representative lives in Marblehead and provided good feedback for policy updates.

Discussion about tailoring the wellness policy to include a social emotional aspect took place. Ms. Fox mentioned statistics from the joint conference she recently attended.

Ms. Meagan Taylor inquired about refocusing efforts on the composting and recycling plan which began in 2019 during the former Interim Superintendent, Bill McAlduff's administration.

#### d. District Updates

Superintendent Buckey recommended having the Athletic Director, Greg Ceglarski attend an upcoming meeting to speak about the preventative measures the program is taking to address hazing and harassment.

#### IV. Finance Organizational Support

##### a. Schedule of Bills

Ms. Fox made a motion to accept the schedule of bills totaling \$475, 015.00 The motion was moved by Sarah Gold and seconded by Alison Taylor. A roll call vote was taken and the motion passes, 4-0

Ms. Gold-yes

Ms. Alison Taylor-yes

Ms. Meagan Taylor-yes

Ms. Fox-yes

#### V. School Committee Communication and Discussion Items

##### a. Requested Review and Discussion of Law and Policies

##### i. Adherence to Massachusetts General Law, MGL-Part 1, Title VII, Chapter 41, Section 11 *Appointment to Fill Vacancy in Town Office*

Ms. Gold noted that the policy pertaining to the vacant school committee member seat was addressed at the selectmen's meeting the former evening so it did not require further discussion.

Ms. Fox shared that a vacancy has become available on the school committee due to a member resignation. She noted that the date of submission deadlines will be November 30<sup>th</sup> by 4pm. Interviews will be held jointly with the Board of Selectmen on Wednesday December 7<sup>th</sup>. The information will be available on the school website.

Ms. Taylor requested that letters of interest be managed by Ms. Fox and the Superintendent's Assistant Lisa to update the committee in a timely manner. Ms. Fox confirmed that copies will be sent to the committee the day after they are received.

##### ii. Adherence to policy bbbe-unexpired term fulfillment

Ms. Gold shared her concerns with not adhering to the one-week deadline for interviews referenced in the policy bbbe-unexpired term fulfillment.

Ms. Fox shared how the process of filling of the seat was explained to her and questioned whether it could have been interpreted incorrectly.

Ms. Gold further inquired if the committee should be making a motion to amend the policy if the committee was unable to follow it.

Ms. Taylor stressed following the policies or to take a vote if policies are not being followed.

A conversation about updating the policy in support of a more realistic timeline for interviewing took place.

##### iii. Adherence to policy bda-school committee organizational meeting

A conversation about using internal election processes for recommending a finalist candidate was mentioned.

##### iv. Adherence to policy bdb-school committee officers

Ms. Gold pointed out making amendments to policy bdb-school committee officers as she reminded the committee that the policy captures moving the Vice-Chair into a vacant Chairperson position but does not make reference to the secretary position moving into a Chairperson or Vice-Chair role as recommended at the last school committee meeting. Ms. Gold offered to review both policies more in depth to determine if amendments should be considered to which no further discussion was had.

Ms. Fox mentioned revisiting having MASC manage the District's policies.

b. Request to the Selectboard Review and Discussion

i. Change the Marblehead School Committee Status to Special Employees

Ms. Gold discussed her interest in requesting that committee members be termed “Special Employees” of the Town. She noted that certain aspects of the role could create ethical situations which could be avoided going forward. After she explained the reasoning for the request, she asked that the further discussion be put on hold until she could obtain more information as she understands the request involved more than originally anticipated.

c. Subcommittee and Liaisons Updates

- Ms. Gold met with the lead nurse and Superintendent’s Assistant for policy related follow up discussion that had already began prior to the recent member resignation.
- Ms. Fox recommended awaiting the appointment of a new member before addressing any other non-pressing policy related concerns.
- SEPAC will meet on November 30<sup>th</sup> at 7pm
- Safety met and discussed the ALICE drills and the instillation of cameras at the former Coffin School due to loitering
- Ms. Fox shared that the budget subcommittee will be meeting after holiday along with the facilities subcommittee
- The District has been entered into the MSBA program for the roof accelerated repair program at Veterans School. Ms. Gold requested that the facilities subcommittee take a look at all school owned properties in preparation for another budget season.
- Ms. Fox noted correspondence from the library regarding the Eveleth facility they are utilizing in which roof concerns were mentioned. It was mentioned that the library refer back to the Memorandum of Understanding in regard to their use of the Eveleth building.

Ms. Taylor inquired about a budget calendar to which Ms. Fox explained they were awaiting information from the Town. Ms. Fox confirmed that the leadership team members would present their budgets in January.

d. School Committee Budget Priorities

It was explained that the leadership team has their budget packets and they will be focusing on the costs required to educate students in Marblehead.

VI. Closing Business

a. New Business

Ms. Alison Taylor reminded the committee that there will be a St. Lambert hockey tournament this weekend in Lynn.

b. Correspondence

Correspondence from the Marblehead Library regarding concerns pertaining to the Eveleth facility concerns

c. Adjournment

Ms. Fox adjourned the meeting at 8:10pm.

*Materials Included:*

*District Data Overview-MCAS Presentation*

*Schedule of bills*

*Review of MGL and Policies:*

*MGL Part 1, Title VII, Chapter 41, Section 11*

*bbbe-unexpired term fulfillment*

*bda-school committee organizational meeting*

*bdb-school committee officers*

*Correspondence-The Marblehead Library*

*Respectfully Submitted,  
Lisa Dimier, Secretary  
Marblehead School Committee*

*Approved January 5, 2023*